



Droxford Junior School Statement for Staff Discipline, Conduct and Grievance

The Governors fully adopt the Hampshire Manual of Personnel Practice. This assists Governors and the Headteacher in exercising the employment responsibilities conferred upon them by the Educational Reform Act 1988 and the School Standards Framework Act. Its content has been the subject of detailed consultation with professional associations and trade unions.

The Governors have agreed a panel who are responsible for staff discipline and staff appeal should the need arise.

Date of review: 22 November 2017

Date of next review: Autumn 2019